



Vol. XXXI, Issue 1

Huc wiconj na wira | First Bear Moon

January 13, 2017

Twelve Clans looking for director, ready to begin investment strategies

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HCG-Wisconsin Dells rings in the New Year with Bret Michaels band



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Casino expansion contractor under scrutiny for Ho-Chunk hiring practices

Ken Luchterhand
Staff Writer

Carson Funmaker is concerned that Ho-Chunk workers aren't getting what they were promised, but representatives of the Nation say the pay is dependent on union representation.

Funmaker says Miron Construction, the construction company hired for the casino expansion, agreed that Ho-Chunk construction workers would be getting \$26 an hour.

"But they're only getting \$12 an hour," Funmaker said. "And they aren't making a point to hire workers who are Ho-Chunk."

And Funmaker questions why Legislature didn't include provisions in the contract with Miron Construction to hire a certain number of Ho-Chunk members and guarantee a decent wage.

According to Tribal Workforce Development Manager Angela Ward with the Ho-Chunk Nation Department of Labor, Miron Construction was telling attendees of a job fair that workers could receive up to \$26 an hour for working on the casino expansion projects. But those figures were for union wages in skilled po-

sitions, Ward said. Anyone starting as a general laborer can expect to get starting wages around \$12 an hour.

Ward sent an email to the general manager at Miron Construction on Dec. 16, 2016, asking him the number of Ho-Chunk and Native American employees projected to be hired with the project, but no answer has been received at this date.

"The email I sent was regarding future employees for Ho-Chunks and Native Americans, not current employees. We get weekly reports from each site stating those numbers, which are usually the same," Ward said.

"I wanted them to tell me what they foresaw in the hiring of more Ho-Chunks and Native Americans onto the projects. The thing is, had we still had TERO, they would have been required by the TERO Ordinance (which was a tribal law) to get people onto the projects and they would have worked with us. But, there are always loopholes, I think, to get around certain things," she said.

"Miron is a Union company and they are required to hire union people. If more Ho-Chunks were looking for a long-term career and not just to work on these projects, it would be easier, because they would look into getting into the union," Ward said.

The Hocak Worak sent a similar email to Miron, asking about the numbers of Native American workers and the wages offered but, as of this date, no answer has been received.

Ho-Chunk Nation Labor Department Executive Director Tracy Thundercloud said he never got to see the contract and was not included in any discussions about the project.

The contract between the Ho-Chunk Nation and Miron Construction is not available



Ho-Chunk Nation President Wilfrid Cleveland speaks at the HCG-BRF casino expansion project groundbreaking on Sept. 23, 2016.

for public inspection because the casinos are considered businesses, and not part of open government, according to HCN Attorney General Amanda WhiteEagle.

The Materials Management Policy and Procedures Manual governs the Nation's purchases and contracts. The Manual states in a few locations that transactions are confidential.

Section 6.a states, "[I]t is recognized that the transactions relating to materials management are confidential, especially with regard to the Nation's supplier and competitors." Section 19.e states, "(1) The prices quoted or paid will not be revealed to any supplier at any time ... (3) All unsuccessful bidders are to be notified that the bid has been closed and awarded. It is not necessary to note the name of the successful bidder."

The Discovery Act 2 HCC § 3 also requires the Nation's business transactions to be kept confidential. Section 8.b(2) prohibits

disclosure by the Attorney General if it would "reveal intra-governmental communications regarding business matters or inter-governmental communications."

An effort to separate business and government was made after Tim WhiteEagle and Clarence Pettibone were convicted in 2012 of receiving kickbacks for getting approval of vendor contracts through Legislature. Pettibone was a legislator at the time.

As a result of that effort, a new entity, the Twelve Clans was formed. The purpose of the Twelve Clans is to handle business matters so that any conflict of interests would be removed from government officials.

But some Nation representatives said the jobs in question are not long term and will have minimal impact over the long haul.

"We need to look at the positive aspects of the casino expansion," said District 1 Rep. Lori Pettibone. "The construction jobs are tempo-

rary but, with the expansion of each of the casinos, more permanent, good-paying jobs will be established. Once the construction is finished, some may stay on with Miron and some will not, but the casino jobs will always be here."



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Setting the bar low isn't a Ho-Chunk value

Marlon WhiteEagle
Editor

When you thinking of leadership, does leading by example come to mind? It does for me. People always say to walk the talk. Essentially, actions speak louder than words.

I joke about the teaching of having your backyard clean before you tell people anything about how to be. Sitting with my jajis after a ceremony, I said we built our home at the back corner of the lot so I'd have a small back yard to maintain. Making it easier for me to keep it clean and stay within the teaching.

But there's more to it than keeping a literal backyard clean. There's many areas of life we need to apply that teaching to.

What does it say about the importance of education when tribal members asked for leaders with real world education and experience, and the legislative body worked hard for that to be reconsidered?

One argument for not requiring a four-year degree to hold a legislative position was that we didn't have a lot of tribal members with degrees, so that eliminated too many potential candidates.

I think that decision is setting the bar low and not chal-

lenging ourselves and younger tribal members to do better. Earning a college degree requires dedication, knowledge, intelligence, desire, and persistence. Those are great attributes to promote and ask from our elected officials.

This decision should be reconsidered.

More tribal members would want to earn degrees if not for that reason alone. But we gave that effort a year or so to have any impact. Imagine how many degrees the Ho-Chunk Nation's people would have earned if we kept that requirement in place.

Instead we heard that our leaders only need a good heart to seek office. Someone with a good heart can be scammed just like anyone else. Bad things happen to good people all the time.

The Nation recently reviewed and completed its first Compensation and Classification update after years of no pay increases. It's hard to fill position when the rate of pay is below the national average. Competitive wages attract more qualified job candidates.

When will this occur again? Do we have a Cost of Living Adjustment code or ordinance? I guess we'll have to wait until we get so far

behind again to revisit the issue, while some places review wages annually or every 3 to 5 year periods.

Having a good heart isn't on any job description requirement, but having college degree is.

There is talk of outsourcing the Ho-Chunk Gaming-Wisconsin Dells Food and Beverage Department to a company who promises a profit or increased profit. If they plan to absorb all of the current employees, how do they plan to produce a profit?

There's only so many ways to increase profits. We can buy our supplies for less, raise the sale price, limit the hours of service, or decrease the number of staff. Our business management can't make these decisions and restore profits to Food and Beverage?

Perhaps if we kept our wages competitive all along, we'd have superior talent in place at our Food and Beverage spots.

It seems the Nation needs to change the way contracts are handled. We need to designate contracts as business or government contracts to increase transparency within our tribal government.

We recently added 12 Clans Inc., our federally chartered

corporation, to separate business and government, but the government is still handling business while 12 Clans Inc. is being structured as a sovereign wealth fund.

Our c-stores, campground, hotels, food and beverage, convention center located at the casinos may be more profitable and better managed under 12 Clans Inc., if they expand to more than just investment services and include new business opportunities.

We might want to consider making our casinos destinations similar to inclusive resorts that include shopping and entertainment choices.

However we proceed, we'll be better equipped and more competitive with educated leadership and management.

Without the appropriate knowledge and experience, we are entering the business world like British soldiers entering native territory in formation, wearing red coats, beating on drums, not at the ready while our competitors are like a native warriors, stealthy in camouflage, blending into their environment with arrows drawn back ready to strike.

We need to set the bar higher.

From the desk of Vice President Darren Brinegar:

Greetings Tribal Members,

On behalf of the Ho-Chunk Nation Legislature, we would like to wish you a prosperous 2017!!

The Ho-Chunk Nation Legislature is back to work and we are preparing for the upcoming budget season. We are eagerly awaiting to hear about our completed Tribal Census and we will be reviewing a final report later this month. We will share the pertinent details with our tribal members once we receive the report. We will keep you updated on the progress.

We have been informed of the new dates for the upcoming Tribal Elections. There are 8 seats that will be open for prospective candidates within the Legislature. Be sure to vote and exercise your civic duty on March 7th.

There is an upcoming Ho-Chunk Nation Sponsor Night with the Wisconsin Rapids Riverkings on Saturday, January 28, 2017 at the South Wood County Recreation Center in Wisconsin Rapids, Wisconsin. We hope to see



HCN Vice President
Darren Brinegar

you there!!! Ho-Chunk Youth gain free admission to all the Wisconsin Rapids Riverkings home games.

Thank you for your time and attention. If there is any way that myself or the other legislators can assist you in any matters in your district feel free to contact us at the Ho-Chunk Nation Legislative Office.

Sincerely,
HCN Vice President
Darren Brinegar

January is Radon Awareness Month

Matt Malimanek
Tribal Air Quality Specialist
715-284-9851 Ext. 5054

Have you had your home tested for radon before? Homes with high levels of radon have been found in every state. In fact, radon levels can vary greatly from home to home; even levels next door can be very different.

Radon is a naturally occurring radioactive gas released in rock, soil and water that can build up to dangerous levels inside any home; this means new and old homes, well-sealed and drafty homes, and homes with or without a basement. Radon gas is odorless and invisible and the only way to know if your home has a radon problem is to test for it.

Breathing radon can increase your risk of lung cancer. Radon is the number one cause of lung cancer among

people who do not smoke. It is the second leading cause of lung cancer for people who do. The EPA estimates that radon causes more than 20,000 deaths from lung cancer each year in the U.S. If you smoke and your home has a high radon level, your risk of lung cancer can increase even more.

For more information regarding radon, contact the HCN Division of Environmental Health.



The HCN Division of Environmental Health uses Radon Test-Kits, like the one pictured, to test Tribal Member's Homes

SATURDAY, JAN. 28TH

HO-CHUNK TRADITIONAL

Winter Camp

ACTIVITIES 9-4 PM

STORYTELLING 6-9 PM

AND MORE!

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REMEMBER TO DRESS APPROPRIATELY FOR WEATHER. PARENTS MUST ACCOMPANY CHILDREN AT ALL TIMES.

PRESENTED BY HO-CHUNK NATION DEPARTMENT OF HERITAGE PRESERVATION

Employees, members of the Ho-Chunk Nation compete in annual Pedometer Challenge

Tim Wohlers
Staff Writer

Everybody needs exercise. It increases metabolism, improves circulation, and reduces the risk of developing life-threatening diseases such as diabetes. So to get people out and about, Ho-Chunk's Health and Wellness Division will be holding its annual Pedometer Challenge through the Nation's health offices. The challenge runs from Jan. 16 to Mar. 12, and is open to all employees and members of the Ho-Chunk Nation.

"We run an eight-week program," said Health and Wellness Coordinator Sara Peterson. "And the whole purpose of the program is to get employees and community members excited about working for a healthier goal in life."

The pedometer program began a few years back, Peterson said, in the hopes of creating a more active community. And after seeing success with it, her team decided to make the challenge an annual event.

"We started the large challenge in 2014," Peterson said, "just to get people up and moving."

Participants can compete as an individual, or as part of a team. Either way, each person's steps get tracked with a pedometer provided by the physiologists or a step tracker of their own. The individual or team with the most steps at the end of the competition wins.

"I don't want to be the low man on the totem pole," said Compliance Agent Paul Reynolds. "So hopefully, we can all motivate each other to do our best."

To log steps, participants have many options available

to them. Walking, jogging, running, and even biking can count toward their total tally.

"They can do whatever they want to do," Peterson said, "aside from shaking it."

The top 25 performers will be published at the end of each week, with no distinction made between teams and individuals. Therefore, those taking part as a team hold an advantage over those who will be competing alone.

"Two other people are doing this with me," Reynolds said. "So this way, when I find out what everybody else's numbers are, I'll know if I have to pick up the pace."

Employees were notified of the challenge via e-mail, and directed to speak with an exercise physiologist regarding any questions or concerns about the event. In order to address those concerns, the exercise physiologists held distribution days at various locations throughout the Nation where participants picked up their pedometers and asked any questions that they might have had.

"Our exercise physiologists are the ones that do most of the inner-workings of it," Peterson said. "And we have links on our health-department webpage."

The webpage is where participants register for the challenge as well. There, those who are interested in competing take a brief survey about their current level of physical activity before being able to join the contest.

"I don't walk too much," said tribal member Joleen Decorah. "But I'll probably walk a little bit more now."

At the distribution day in Madison, another competitor voiced his own concern

about his level of exercise. He hopes that the challenge can help him learn a little bit about himself.

"I'm hoping that it will make me more conscious of how active or inactive I am currently," said Security Director Matt Zarnoth. "I thought it would be interesting to see."

That type of self-awareness is what the Health Department wishes to promote among those with the Nation. And according to Exercise Physiologist Chris Frederick, pedometers can help raise such awareness.

"We're just measuring how many steps you take," Frederick said. "Studies show that people who wear pedometers tend to walk more."

And hopefully, through the pedometer challenge, the Nation and its employees will walk more themselves. The grand prize has yet to be an-



Exercise Physiologist Chris Frederick hands out pedometers to employees at HCG-Madison.

nounced, but will likely be something that promotes a more active lifestyle.

"We're undecided (as to the grand prize) at this time," Peterson said. "But it will be a healthy-initiative incentive. That is our base."

Pedometers need not be returned at the end of challenge, as they are the participant's to keep. That way, people can keep counting their steps toward a healthier lifestyle.



GAAGA SAYS,

Always keep a clean house. You never know when a spirit might stop in to visit you. You don't want to offend them, so always be a good host as well.

Attention: The Next Deadline of the Hocak Worak will be Jan. 20th which will be published on Jan. 27th. Please contact Enrollment at ext. 1015 if you have a change of address or would like to be placed on the mailing list.

Ho-Chunk Health Care Center in Black River Falls

Diabetes Learning Circles 2017

Date		Topic
January	5	CSA and Fitness Memberships
January	19	Love the Skin You're In
February	2	Diabetes and Heart Disease
February	16	Growing Herbs in Pots
March	2	Cancer Screening and Resources
March	16	Exercise and Cancer Prevention
April	6	Nutrition and Cancer Prevention
April	20	Alternative Gardening Techniques
May	4	Community Member Sharing Their Story
May	18	Culture and Health
June	1	Diabetes Meds
June	15	Cooking Demo
July	6	Meal Planning/2015 Dietary Guidelines
July	20	Setting up Simple Home Exercise Programs
August	3	Trauma and Health
August	17	Positive Coping Techniques
September	7	Community Member Sharing their Story
September	21	Family Wellness
October	5	Taking Care of Your Teeth
October	19	Community Member Sharing Their Story
November	2	Stress and the Holidays
November	16	Mindful Eating
December	7	Wellness Talking Circle
December	21	Health Bingo

The Diabetes Learning Circles is a morning program designed to provide people with an opportunity to meet diabetes team members and receive information regarding diabetes prevention and management.

The program is from 8:30- 9:00 each scheduled day. A nutritious breakfast is served during the program. (Topics are subject to change).

For more information or if you have questions contact:
Kathy Braaten, Community Health Nutritionist, 715-284-9851 ext. 5335; or
1-888-685-4422, Ext. 5335

The Hocak Worak is a periodical published twice monthly by the Ho-Chunk Nation. Editorials and articles appearing in the Hocak Worak are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the Hocak Worak staff or the Ho-Chunk Nation.

The Hocak Worak encourages the submission of letters to the Editor. All letters must include the signature, address and telephone number of the author. Letters are subject to editing for grammar, length, malicious and libelous content.

The Hocak Worak reserves the right to reject any advertising, material, or letters submitted for publication. The submission of articles, poetry, artwork and photos is encouraged. The Editor makes the sole decision of what is published in the Hocak Worak. The Hocak Worak will not assume any responsibility for unsolicited material.

Submissions deadlines for the Hocak Worak are by 4:30 PM. We cannot guarantee the publication of submissions meeting these deadlines if the space is not available. No part of this publication may be produced without express written consent from the Editor.

HOCAK WORAK NEWSLETTER

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Big Buck Contest brings business to Whitetail Crossing with chance for cash



Wisconsin Rapids resident Rose Ann Crowns holds her head high as she takes home the grand prize of \$400.



Cory Loosen comes in a close second overall, but finishes first for Nekoosa.



Nick Coplien wins Black River Falls with a big, beautiful buck.

Tim Wohlers
Staff Writer

In an attempt to increase sales at the end of autumn, the five Whitetail Crossing Convenience Stores operated by the Ho-Chunk Nation held their first-ever Big Buck Contest throughout the state of Wisconsin. The contest took place from Oct. 21 to Dec. 21 and aimed to attract new customers.

"The whole idea of this contest was to bring customers in the door and increase sales," said marketing rep Ken Lewis. "December is kind of a slow month for convenience stores. And November is somewhat slow, too. So we were trying to time it (right)."

To enter the contest, hunters had to bring their bucks to one of the five Whitetail Crossing locations and register. They could not simply send in pictures of their stags.

"We wanted them to actually stop in with their deer," Lewis said. "It's one way we can get them to interact with the store."

Those who came up with the idea hoped that, once in-

side, hunters would purchase items from Whitetail while registering their bucks for the contest.

"We want hunters to come in and gas up," Lewis said, "and buy their food or whatever they might need at our stores."

After being brought to the store, the bucks were photographed by staff on site so that they could be judged at a later date. The format allowed judges to compare the bucks, side by side, at the end of the competition.

"It's a photo-judged contest," Lewis said. "And we have them sign a waiver to use their picture."

The pictures were then posted on social media, where hunting enthusiasts could share the posts with friends and family. By doing so, those users would also be sharing a link to Whitetail's social-media page.

"We try to use social media," Lewis said, "because it's free and reaches a lot of people."

Judging of the contest focused mainly on size and character. But other factors

such as antler characteristics were also taken into consideration.

"(The bucks) were judged on character and visual size," Lewis said. "That's mostly what they were judged on."

Based on those criteria, an overall winner was selected out of everyone who entered the contest. Judges then separated the remaining hunters by the location at which they registered and voted on a winner for each of the stores.

"We had an overall winner," Lewis said. "And each store had an individual winner."

The overall winner, Wisconsin Rapids resident Rose Ann Crowns received the grand prize of \$400. And at age 73, Crowns proved that you're never too old to compete in anything.

"There was no age limit," Lewis said. "They just had to be a lawful hunter and have a license."

Individual store winners included Corey Loosen (Nekoosa), Nick Coplien (Black River Falls), Kevin Funmaker (Baraboo), and Kurt Oppen (Wittenberg). Each of them took home big bucks, and an award of \$200.



Judges carefully choose the overall winner of the Big Buck Contest.

"I wish I was able to enter the contest," said GIS specialist and contest judge Nik Anderson. "I wasn't even lucky enough to shoot a buck this year."

With only 15 total entries, however, judges said the participation level did not meet expectations. In fact, the Tomah store failed to receive a single entry.

"We didn't get as many entries as we expected," Lewis said. "But we're looking to work on what we learned from it and get more participation next year."

At the end of their meeting, judges agreed that promotion of the event could have been better. So one of the ways they plan to increase participation for next year is through greater advertising.

"I think it'll be better next year," Anderson said, "(because) more advertising will be out there."

And bigger bucks may be there for the taking. Hence, hunters are advised to bring their A game.



Baraboo's winner, Kevin Funmaker stands next to his pride and joy.



Uncontested, Kurt Oppen wins Wittenberg and a \$200 prize.

ANNUAL
H.A.G.A. GOLF
MEETING

Date: Sunday, January 22, 2017

@
HO-CHUNK GAMING
NEKOOSA

Conference Room
TIME: 12 NOON

AGENDA ITEMS:

I. Amend current By-Laws

II. Re-elect officers: 2 year terms are up

III. Submission of dates for upcoming golf tournaments (golf event sponsors are strongly encourage to attend)

IV. Open discussion and concerns

Contact Persons:
Wilbert Cleveland
(608) 343-2353

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Aho wazaniwire

We must not forget our past, we must uphold the present, and we must continue to plan for the future.

Entering into 2017 brings old and new challenges for the Ho-Chunk Nation and the People. We pride ourselves on being a great Nation, a sovereign Nation, a unique Nation. For amongst all nations and in a world with a population of 7.4 billion, we are 7650+ people strong on this earth.

When ancestors are mentioned throughout speeches given by various elected leaders and spiritual leaders of the Ho-Chunk Nation, the honorable mention is with an envious tone and a grateful heart. The foresight our Ho-Chunk ancestors left us with is a legacy of philosophical strategies based on the fundamental values of nacgewokici (a sincere concern), woi-sak (respect), and wogixete (love and caring) for all living beings. Future generations will use these strategic values to sustain the Nation as a sovereign (self-governing) government as they are taught, as they are learned, and as they are practiced. Decades of conflicts have forced Native Nations to strategize their continued existence adapting to change. These conflicts have taught us, as Ho-Chunk People, to sustain our unique culture, traditions, and language by practicing those core values.

Ho-Chunk Elder and member of the Warrior Clan, Richard Mann aptly states:

“During the last 200 years, the Native nations of this country have been through many changes.” Their way of life was changed from what their elders heard eons ago when “we first were placed on this earth by the creator of all things.” This place in Wisconsin is where the creator first talked to our people, so we consider this our place on this earth... We are very fortunate to still practice our way of life which the creator blessed us with from the beginning of time... We will continue in our efforts to keep us alive as one of the creator’s creations. After all, of all the things he created, we are the most humble of his creations.”

Moving into the twentieth century, ancestral recognition of Ho-Chunk People who paved the way for the Nation to become “recognized” according to federal standards and who were instrumental in this endeavor were; Angelo J. LaMere, Helen Miner Miller, Nathan Bird, Sr., Richard Day, James Smoke, Murray Whiterabbit, Alberta Day, Calvin Whiteagle, Sampson Sine, Dan Mallory, Steven Kirkwood, Sr., Lyle Greendeer, Sr., Ed Littlejohn, Sr., and Jones Funmaker. Individuals not mentioned, but who worked behind the scenes, were Wilbur Blackdeer, Floyd Whiteagle, and Mitchell Whiterabbit, just to mention a few. Our Ho-Chunk ancestors created our future in order for the People of the Big Voice to persevere by envisioning and organizing the Wisconsin Winnebago Business Committee. The minutes of the April 20, 1963, Wisconsin Winnebago General Council state, “The progress of the Tribe now rests with you and with those representatives of the Tribe that you will elect to represent and work for you.” History teaches us that our Ho-Chunk ancestors orally shared their wisdom and vision which our Ho-Chunk government now uses to guide us through the future. Although much of our oral history has been lost throughout decades of genocide and forced assimilation, we must continue efforts to capture, preserve, and cul-

vate our ancestral wisdom and vision. Fostering our customary beliefs with shared values, goals, and practices by speaking the Ho-Chunk language is the foundation for learning descriptive communication endeavoring to revive the tradition of oral storytelling.

On September 14, 1963, fifty-four years ago, the Wisconsin Winnebago Tribe listed five areas of concern for our people which the Ho-Chunk Nation continues to address today:

1. Land
2. Housing
3. Education
4. Health
5. Employment

Although the Ho-Chunk Nation has made great strides with improving these five areas of concern, we continue to have the same challenges in a growing population which has resulted in a disparity of services in contrast to available allocations of revenue.

This 21st century brings new hardships such as the energy crisis. The energy crisis has produced frac-sand mining and underground oil and gas pipelines in our own backyard endangering our water supply, national political decisions endangering our independence as People with a Big Voice, and the destruction of effigy mounds diminishing our existence. Albeit sounding dismal, the Office of the President is confident with the Executive Directors in place and working with Legislature, their combined expertise will make full use of all the attributes of sovereignty by maximizing its ability to exercise the rights and duties that are inherent to the Ho-Chunk Nation. The Executive Branch also depends on all branches of government to support and provide their expert knowledge to collectively prevent threats to the sovereignty of the Ho-Chunk Nation.

The progress the Nation has experienced throughout the years has definitely had a positive impact for the Ho-Chunk People. We have undergone a housing transformation by providing safe and affordable homes using community education tools help homeowners understand and learn how to be a responsible homeowner. In addition to homeownership, apartments have been purchased in an effort to increase the supply of residential living even with a shortage of funding. General Council passed a resolution to ensure many of our youth graduate with high school diplomas. Education has broadened their scope of services from Head Start and K-12 all the way up to Ho-Chunk individuals earning their doctorate degree (Ph.D). The Department of Health has numerous programs promoting good health through exercise and eating foods which promote overall better physical health. The Indian Health Service awards partial funding to the Nation for health needs.

The Ho-Chunk Nation Legislature passed Resolution 07-06-16C Establishment of a Tribal Coordinating Committee to Develop and Implement a Tribal Action Plan for a Comprehensive Prevention and Treatment Program for Alcoholism and Other Substance Abuse. Language in the Resolution states “the Indian Health Service and the Bureau of Indian Affairs have identified major areas of common interest in health promotion and disease prevention as your alcohol and drug abuse, nutrition, curricula development for health promotion and disease prevention, training for community health representatives, health

aides, Tribal judges, law enforcement personnel, education and social service personnel, youth suicide, child abuse and neglect, teen pregnancy, fetal alcohol spectrum disorder, the Nation charges the Tribal Coordinating Committee to prioritize services to Indian youth in the development of the Tribal Action Plan.” The Resolution further states, “the Legislature, pursuant to its Constitutional authority, hereby has prioritized alcoholism and substance abuse prevention and treatment as a primary issue to deal with, and has directed that a comprehensive Tribal Action Plan in compliance with the Anti-Drug Abuse Action of 1986, P.L. 99-570, be developed to address the needs of Ho-Chunk members and other Indians living within the Nation’s jurisdiction.”

The legislative branch continues to purchase land and property in anticipation of the fee-to-trust packets being approved by the Bureau of Indian Affairs. Land remains the largest, single investment by the Nation which consistently increases in value. What this means for the Nation is that development may take place on trust land such as home ownership, building apartments, and building facilities on the Nation’s land for the benefit of the Ho-Chunk people. Employment of Ho-Chunk individuals is slowly rising as more Ho-Chunk members obtain the training and skills and education necessary to provide knowledge and proficiency within their specific job.

Reflecting back on the history of the Ho-Chunk Nation and the giant steps of progress that have been made and which many of us have been a part of, we had the assumption that someone will always carry on our ideals, our values, our language, and our culture and tradition. That “someone” is all of us, it is here and now. Somewhere along the way of growth and progress, there was the sudden realization that our culture, traditions, and language

were not being preserved and protected. With the Nation’s accelerated progress and development, the Department of Heritage Preservation-Division of Language has worked to balance the equilibrium of a modern Ho-Chunk government with our customs. Efforts to cultivate Ho-Chunk culture, traditions, and language is proceeding by integrating this knowledge and practice into the work environment, home environment, and ceremonial environments.

We, as the People of the Big Voice (Ho-Chunk), know that once the imbalance of progress and customs becomes permanent, we are no longer Ho-Chunk.

Let us all remember that as we move forward into the new year of 2017, collaboration, cooperation, and transparent accountability is the responsibility of all programs, services, staff, communities, and individual Ho-Chunk members. Accountability is the key to achieving the priorities the Nation.

Within the next 2 years, this administration will be focusing on goals vital to the Nation’s existence, i.e. alcohol and drug program(s), effigy mounds protection and preservation, environmental safety, and defending our sovereignty as the Ho-Chunk Nation at the state and national level, which are a few of the many priorities the Ho-Chunk Nation is working toward on behalf of the Ho-Chunk People.

It is with honor and respect that this administration welcomes the People of the Ho-Chunk Nation to embrace 2017 as a year of renewed happiness, good health, and continue cultivation of our way-of-life.

Respectfully,
Wilfrid Cleveland, President
Nasanehiga

Everyone is welcome to the

4TH ANNUAL
HO-CHUNK
STORYTELLING
EVENT

February 15, 2017

5:30 pm. - 8:30 pm.

District I Community Center

N7160 Low Cloud Rd.
Black River Falls, WI 54615

Meal will be served:

Frybread, Indian Corn Soup, Wild Rice Casserole, Blueberry Pudding, Ants on a Log, Fruit, Beverages, and Carrot Cake.

Black River Falls
Youth Services
and Education
Department

Twelve Clans looking for director, ready to begin investment strategies

Ken Luchterhand
Staff Writer

Twelve Clans, Inc. was established in an effort to separate government and business, a concept that has been in progress for 20 years.

It formally received the send-off on Oct. 18, 2016, when the Ho-Chunk Legislature approved an investment of \$95 million to invest for the future of the Nation. The commitment is \$20 million for the first year and \$15 million for each of the next five years.

The concept of Twelve Clans has been in progress and it is intended to diversify the revenue stream outside of gaming.

Since the funding was approved, the Twelve Clans Board of Directors have been working to set everything in place to begin its objective of making money for Ho-Chunk members.

“Twelve Clans Board of Directors remain very busy

with finalizing the strategic plan, implementation activities, and recruitment, in addition to their general governance activities,” said Twelve Clans Treasurer Joanne Whiterabbit. “Since the Annual Shareholders meeting in September, Twelve Clans presented a plan and request for capitalization to the Ho-Chunk Nation Legislature, which was approved on October 18, 2016.”

One of the obstacles Twelve Clans has had to overcome is the vacancy of Chairwoman Sharice Davids, who left the organization to take a 2016-2017 White House Fellowship.

“Solicitation for a director to fill the vacancy left by Ms. Davids continues,” Whiterabbit said. “We have solicited Ho-Chunk tribal members through the Hocak Worak and additionally requested college graduate data from the Nation. The vacancy was discussed at the Annual

Shareholders Meeting, in our annual report to shareholders, and at multiple meetings with the Legislature.”

According to the Corporate Charter, the position requires the applicant to be a member of the Ho-Chunk Nation who is an attorney with appropriate experience, education and background in business matters, Whiterabbit said. Additionally, the individual must be able to pass a rigorous background check and not have any conflicts of interest.

The objective of Twelve Clans is to create opportunities for generating money for the Ho-Chunk Nation.

“Twelve Clans will be structured as the sovereign wealth fund for the Ho-Chunk Nation. The corporation will focus on diversified business development and investment activities, with the objective of becoming the driver of future wealth creation for the Ho-Chunk Nation,” Whiterabbit said.

“Although a few investment opportunities have been loosely communicated to the board, none have fit the criteria for our current model and strategic goals. It is integral



Joanne Whiterabbit

to our mission that we take a very diversified approach and not over commit ourselves in any one opportunity or industry. Until we receive the first capital call (disbursement) from the Nation, we do

not have any funds to invest with,” she said.

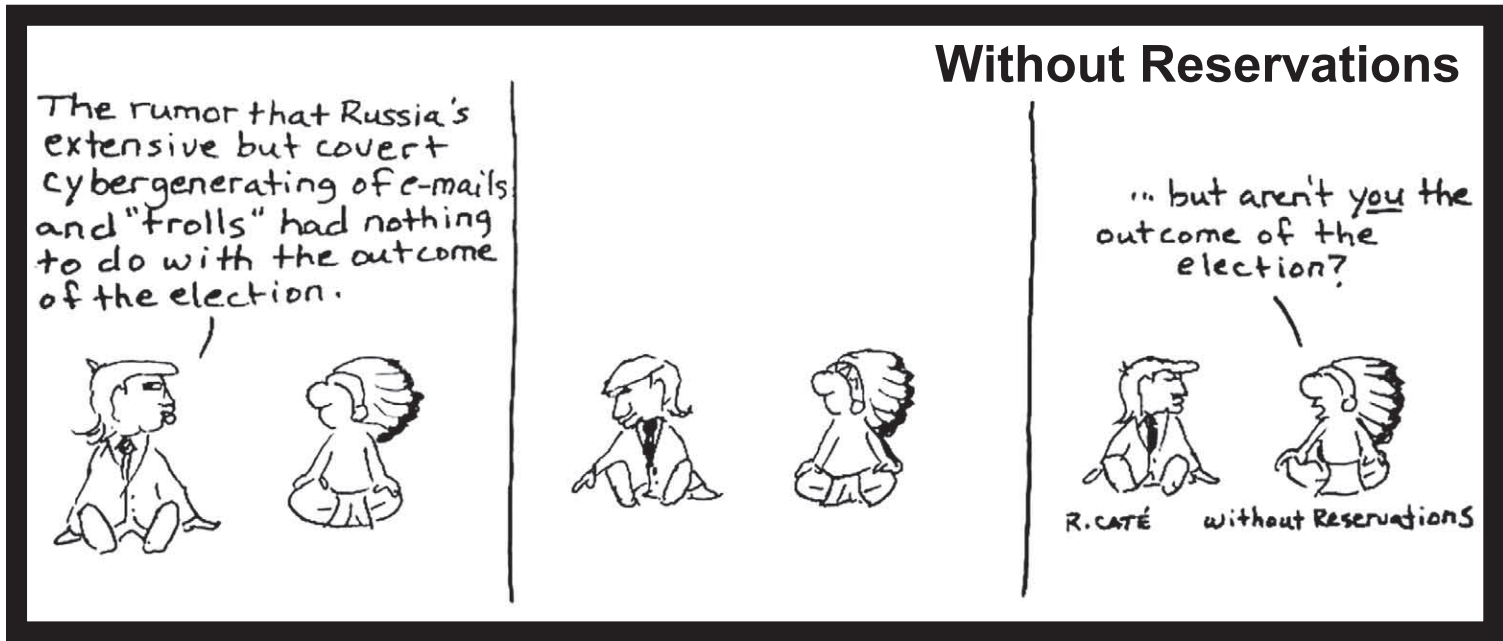
Although no investments have been made, Twelve Clans is setting the groundwork to begin their work and set some policies for the future.

All discussions have focused on the completion of the strategic plan, inclusive of an appropriate Investment Policy Statement and Asset Allocation Schedule, Whiterabbit said.

“Rather than participating in classic transactions and business ownership that other tribal holding companies have, our focus will be on establishing a new standard for tribal holding companies with a diversified investment portfolio in the development of private market instruments,” she said.

Short-term goals accomplished over the last three months include the approval of money from the Ho-Chunk Nation, selected a professional accounting firm, and completed of an Investment Policy Statement and Asset Allocation Schedule. Twelve Clans also secured a custodial bank for the transfer of funds from the Nation, continued progress towards the completion and implementation of the strategic plan, and began the process to seek candidates for the director position.

Since Twelve Clans has a federally-chartered corporation status, the Board will maximize the tax and operating advantages of a Section 17 corporation. This is primarily in the tax treatment of the activities, Whiterabbit said.





Ho-Chunk Nation

Office of General Council

January 2017

Please find the following summary of General Council 2016 and follow up on General Council Resolutions. If you have specific questions please call the General Council Office 715-284-7891.

Annual General Council 2016

All Legislative Resolutions can be read in their entirety on the Ho-Chunk Nation Website.

HO-CHUNK NATION LEGISLATURE AUTHORIZATION TO PLACE PROPOSED OFFICE OF GENERAL COUNCIL ESTABLISHMENT & ORGANIZATION ACT OUT FOR FORTY-FIVE DAY PUBLIC REVIEW AND COMMENT, RESOLUTION 11-07-16P

• The 45-day comment period ended on December 29th, 2016. There has been no action taken by the Legislature at the time of the writing of this report.

I would also like to report that following the 2016 General Council Resolution;
RESOLUTION DISSOLUTION OF THE GENERAL COUNCIL AGENCY (GCA)

RESOLUTION 09-17-2016-01, the following actions took place that have completely put the office at a disadvantage and made it very difficult to fully and completely perform our job for the people of the Nation.

1. Two vehicles purchased with General Council Branch appropriated funding were repossessed by the Department of Transportation. This action has made it impossible for staff of this office to attend Legislative meetings at the TOB and offsite locations. This action has also

made it impossible for the General Council Liaison to be in attendance at the Board of Directors Meetings of The Twelve Clans.

2. Attempts to request fleet vehicle usage have not been answered.
3. Nation Budget Modification page access has been stripped. This has made it impossible for this office to reconcile budget line items in a reasonable manner.
4. Access to Budget Information Systems has been stripped. This has made it impossible for this office to track payments made to various entities, vendors, enterprises and GC personnel. Requests from Treasury for information regarding budget information have been unanswered.

Annual General Council 2002 – 2012 Resolution Update

NOTE: The General Council Resolutions from 2002 – 2012 are now a Standing Agenda Item on the Legislative Agenda, per request from Representative Andrea Estebo & District Meeting discussions.

Legislative Attorney, Michael Murphy reported at the November 11th, 2016 Legislative Session that the 2002 – 2012 Resolutions are still in the process of being organized and information is still being gathered. Vice President, Darren Brinegar had requested a Special Legislative Meeting to address the prior General Council resolutions.

I have reported that there was to be a Special Legislative Meeting scheduled during the month of December. This meeting has not taken place at the time of the writing of this report. I have sent inquiries to Legislative requesting information on when this meeting will happen with no answer.

Staff Changes: The Office of the General Council would like to wish long-time General Council Attorney, John Swimmer, good luck in his future endeavors. John has been a valued employee of the office and will be missed.

In closing, I would like to say that 2016 was a challenging year. We of the Office of General Council continue to strive to override the challenges and we are truly hopeful that 2017 will bring in changes that you wish to see in the People's Branch of the Ho-Chunk Nation.

Prepared by Joy Thompson-Bonanno, GC Advocate



DEPARTMENT OF ADMINISTRATION
DIVISION OF TRANSPORTATION

To: Ho-Chunk Nation Treasurer
From: Division of Transportation
Cc: Executive Director of Administration
Re: Auction of Surplus Vehicles

Dear Treasurer,

The Division of Transportation will be offering 22 surplus vehicles to tribal members through a sealed bidding process.

This surplus of vehicles are older, end of life vehicles and the Nation would not receive a reasonable price from a car dealer as trade in.

Please see attached Bidding Process and forms.

Thank you for your time and anticipated approval or denial.

Respectfully,
Tina Brown, Director of Transportation

SEALED BID OFFER AND FORM

Property Sale:
22 Used Vehicles -Transportation Division

The Transportation Division (“Seller”) is pleased to offer the following used vehicles referenced above available for sale. Enrolled member of the Ho-Chunk Nation interested in purchasing one of the vehicles listed, we invite you to submit a sealed bid offer under the following terms and conditions:

- The information provided represents the extent of the information available from Seller. Bidder understands the Offering Memorandum contains selected information pertaining to the vehicles and does not purport to contain all of the data a prospective purchaser may desire. Bidder agrees to conduct their own independent investigation of the vehicles to verify the accuracy and completeness of any and all information obtained from the Offering Memorandum. Bidder hereby acknowledges that neither Seller, nor any person acting on their behalf, have made any representations or warranties, expressed or implied, as to the accuracy or completeness of this information or their contents or the suitability of the information contained therein for any purpose. At any time, this information is subject to among other things, correction of errors and omissions, addition or deletion of terms, change of price or terms, withdrawal of Property from market without notice, and prior sale.
- Seller’s intent is to obtain the highest value for the Property.
- ONLY ONE VEHICLE BID PER TRIBAL MEMBER will be accepted during first selection round of highest bids. (no bidding on multiple vehicles the first round)
- All bids will be date and time stamped. US postmark or Transportation Office Received. Equal bid amounts will go to first bids received.
- Bids dated or time stamped prior to January 23rd 11:59pm will not be accepted
- All vehicles not sold during first selection round will be negotiated on an individual basis by an interested buyer and the Division of Transportation at the discretion of Transportation Manager.
- All vehicle maintenance questions will be directed to Tomah Transportation Shop Office Manager, Lily Lincoln. (608) 374-1216
- Bids for all vehicles will be due in our office, at the address below, by no later than 4:00 p.m., February 15th, 2017, Attn: Tina Brown, Director of Transportation
- Bids for the vehicles shall be submitted on the Sealed Bid Submittal Form attached hereto. Make additional copies as necessary. Handwritten bids, if legible, are acceptable. Please complete each blank provided in the bid form. If a particular blank is not applicable, please fill in “N/A” as a response.
- Seller reserves the right to select the best bid, or counter any bids, or remove the item from the market in its sole and absolute discretion.
- The successful bid may or may not be the highest bid submitted and may be dependent on financial stability of bidder. Payment will be expected in the amount equal to one hundred percent (100%) of bid in the form of a cashier’s check prior to removing the vehicle from Ho-Chunk Nation Property.
- All bids shall be sealed in an envelope and clearly marked “Bid on Vehicle#_”. Bids may be hand-delivered or mailed to HoChunk Nation Division of Transportation, Tina Brown, Director of Transportation, PO Box 667 Black River Falls, WI 54615.
- The successful Bidder must be able to remove the vehicle from the current site between the dates of Wednesday, February 22 - Friday, February 28th, 2016. All expenses for moving vehicle will be that of the Bidder.
- The vehicles are being sold as-is with all faults. It is the sole responsibility of the Bidder to inspect the Property prior to submitting their bid to satisfy itself as to their physical and environmental condition, value and extent of needed repairs, if any. Bidder shall waive any claim for allowance, adjustment or rescission based upon failure of the vehicle to correspond to any expectation or standard.
- Vehicles can be viewed by appointment only by contacting Lily Lincoln 608-374-1216 or Regina Funmaker at 715-284-9343 Ext 1039. Please contact Tina Brown with any questions or comments related to the vehicle bid process as well.

VEHICLE DECRPTION, LOCATION AND APPROXIMATE MILEAGE

Ho-Chunk Nation Executive Building W 9814 Airport Rd. Black River Falls, WI 54615 Description:

158	2008	Ford	Fusion	168,000 Miles	S Sedan 4D FWD	\$700.00	BRF
35	2008	Ford	Fusion	164,000 Miles	S Sedan 4D FWD	\$700.00	BRF
30	2009	Ford	Fusion	181,000 Miles	S Sedan 4D FWD	\$580.00	BRF
40	2009	Ford	Fusion	152,000 Miles	S Sedan 4D FWD	\$885.00	BRF
172	2011	Ford	Fusion	150,000 Miles	Hybrid Sedan 4D FWD	\$1,800.00	BRF
173	2011	Ford	Fusion	145,000 Miles	Hybrid Sedan 4D FWD	\$1900.00	BRF
101	2007	Ford	FreeStyle	150,000 Miles	SEL 4D 2WD	\$480.00	BRF
105	2008	Dodge	Gr Caravan	148,000 Miles	SE MiniVan 4D FWD	\$1200.00	BRF
39	2003	Ford	Taurus	148,000 Miles	LX Sedan 4D FWD	\$250.00	HOW
44	2007	Hyund	Entourage	145,000 Miles	GLS MiniVan 4D FWD	\$800.00	Milwa
174	2001	Ford	Fusion	145,000 Miles	Hybrid Sedan 4D FWD	\$1900.00	BRF
46	2007	Hyund	Entourage	145,000 Miles	SE MiniVan 4D FWD	\$900.00	BRF
104	2008	Chev	Uplander	145,000 Miles	LS MiniVan 4D FWD	\$800.00	BRF

Ho-Chunk Nation Housing and Public Works at 28902 Hwy 21 East or 27374 Hwy 21 East Tomah, WI, 54660 Description:

1	2007	Ford	F150	213,873 Miles	XL Supercab 6.5’ box 4WD	\$500.00	Tomah
4	2003	Ford	F250	208,084 Miles	XL SD Supercab 8’ box 4WD	\$500.00	Tomah
11	2008	Ford	F150	188,100 Miles	XL Supercab 8’ box 4WD	\$1000.00	Tomah
28	2008	Ford	F250	129,992 Miles	XLT SD Supercab 8’ box 4WD	\$2500.00	Tomah
91	2008	Ford	F350	126,770 Miles	XL SD Supercab 8’ box 4WD	\$3000.00	Tomah
96	2012	Ford	F250	187,682 Miles	XLT SD Supercab 8’ box 4WD	\$3000.00	Tomah
103	2008	Ford	F150	160,116 Miles	XL SD 4D 8’box 4WD	\$1500.00	Tomah

Ho-Chunk Nation Housing and Public Works at 28902 Hwy 21 East or 27374 Hwy 21 East Tomah, WI 54660 Description:

53	2008	Ford	F250	55,000 Miles	XLT 4D 8’ box 4WD	\$3000.00	LaCrosse
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Ho-Chunk Nation Division of Transportation
PO Box 667
Black River Falls, WI 54615
NO FAXED OFFERS ACCEPTED



DEPARTMENT OF ADMINISTRATION
DIVISION OF TRANSPORTATION

SEALED BID FORM

Please complete the following form for the vehicle being bid on. Fill in all blanks. For those Blanks not applicable to your bid, please write “N/A”.

Please sign and date the blanks provided below. Forms submitted without a date and signature Will NOT be accepted.

PROPERTY DESCRIPTION: (Write in details provided on the “Vehicle Description and Location Form”)

ONLY ONE VEHICLE MAY BE BID ON PER TRIBAL MEMBER CAN BE SUBMITTED

Faxed or Emailed bids will not be accepted

Bid Submitted By: NAME: _____

TRIBAL ID: _____

PHONE: _____

MAILING ADDRESS: _____

Identify below your bid offer (there will be no contingencies allowed to be attached to the bid):

Offer Price: _____

Print Full Name _____

Signature _____ Date _____

OFFICE USE ONLY BELOW THIS LINE

POST MARK or RECEIVED IN OFFICE DATE _____ INITIALS _____

HO-CHUNK NATION
LEGISLATURE
REGULAR MEETING
TRIBAL EXECUTIVE
OFFICES
BLACK RIVER FALLS, WI
DECEMBER 6, 2016

CALL TO ORDER:
President Wilfrid Cleveland called the meeting to order at 10:10 a.m.

ROLL CALL:
President Wilfrid Cleveland (P)
Vice President
Darren Brinegar(P)
Rep. Greg Blackdeer (EX)
Rep. Douglas Greengrass (P)
Rep. Lori Pettibone (P)
Rep. Andrea Estebo (P)
Rep. David Greendeer (P)
Rep. Henning Garvin (EX)
Rep. Kathy DeCamp (P)
Rep. Shelby Visintin (EX)
Rep. Forrest Whiterabbit (P)
Rep. Matt Mullen (P)
Rep. Kathyleen Lone Tree-Whiterabbit (P)
Rep. Robert TwoBears (EX)

DETERMINATION OF QUORUM: Quorum is established

OPENING PRAYER:
President Wilfrid Cleveland offered a word of prayer.

APPROVAL OF AGENDA:
MOTION by Rep. Kathyleen Lone Tree-Whiterabbit to approve the agenda as presented. Second by Rep. Andrea Estebo. 9-0-0 **MOTION CARRIED.**

APPROVAL OF PREVIOUS MEETING MINUTES:
MOTION by Rep. Kathyleen Lone Tree-Whiterabbit to approve the November 21, 2016, Legislative Meeting minutes with corrections. Second by Rep. Andrea Estebo. 8-0-1(Rep. Greendeer) **MOTION CARRIED.**

COMMITTEE REPORTS:
Development Committee-November 29, 2016:
MOTION by Rep. Forrest Whiterabbit to approve the November 29, 2016, Development Committee meeting minutes with corrections. Second by Rep. Doug Greengrass. 9-0-0 **MOTION CARRIED.**

Health, Social Services & Insurance Committee-November 29, 2016:
MOTION by Vice President Darren Brinegar to approve the November 29, 2016, Health, Social Services & Insurance Committee meeting minutes with corrections. Second by Rep. Matt Mullen. 9-0-0 **MOTION CARRIED.**

Finance Committee-November 30, 2016:
MOTION by Rep. Forrest Whiterabbit to approve the November 30, 2016, Finance Committee meeting minutes with corrections. Second by Rep. Andrea Estebo. 9-0-0 **MOTION CARRIED.**

Rep. Greendeer leaves the room at 10:20 a.m.

Resolution – Authorization Closing of the Ho-Chunk Gaming Wisconsin Dells Sanitary Drain Pipe Capital Project & Transfer of Funds to Backup and Recovery System
MOTION by Rep. Forrest Whiterabbit to **TABLE** the Authorization Closing of the Ho-Chunk Gaming Wisconsin Dells Sanitary Drain Pipe Capital Project & Transfer of Funds to Backup and Recovery System until later in the meeting, as there are corrections needed. **MOTION WITHDRAWN.**
MOTION by Rep. Forrest Whiterabbit to **TABLE** both

resolutions 1 and 2 under item VII. Committee Reports; C. Finance Committee until later in the meeting, as corrections are needed. Second by Rep. Matt Mullen. 8-0-0 **MOTION CARRIED.**

Rep. Greendeer returns to the room at 10:25 a.m.

Vice President Brinegar leaves the room at 10:25 a.m.

UNFINISHED BUSINESS:
Resolution 10-18-16 H, Acknowledgement of General Council Resolution 9-17-2016-06 and Legislative Action Regarding the Amendment to the Nation’s Housing Program to Provide Housing for Elite Elders Resolution 10-18-16 I, Acknowledgement of General Council Resolution 9-17-2016-07 and Legislative Action Regarding the Creation of a Program to Provide Alternative Energy Sources to Ho-Chunk Elders.
MOTION by Rep. David Greendeer to **TABLE** resolution 10-18-16 H, Acknowledgement of General Council Resolution 9-17-2016-06 and Legislative Action Regarding the Amendment to the Nation’s Housing Program to Provide Housing for Elite Elders Resolution 10-18-16 I, Acknowledgement of General Council Resolution 9-17-2016-07 and Legislative Action Regarding the Creation of a Program to Provide Alternative Energy Sources to Ho-Chunk Elders, as need key data and various demographics from the census. Second by Rep. Andrea Estebo. 8-0-0 **MOTION CARRIED.**

Vice President Darren Brinegar returns to the room at 10:28 a.m.

NEW BUSINESS:
Request for Census Report Findings – Rep. Kathyleen Lone Tree-Whiterabbit
Rep. Kathyleen Lone Tree-Whiterabbit is wanting to get a status or update on the census findings. It was her understanding that earlier in November Legislature was going to get a report at a Legislative Meeting. It’s the beginning of December, and still have not received the information from the census data that was completed earlier this year. The Vice President and some Legislators are traveling to Washington D.C. this week. There is a major need for housing information, that could be used while there. Karena Thundercloud, Executive Director of the Department of Administration stated that they have received the final draft and reviewing for corrections, and would be presenting at the next Legislative Meeting. Karena’s question was where does Legislature want it presented to? At a Legislative Meeting or to a Legislative Sub-Committee? Rep. David Greendeer stated the Legislature is looking for the broad data and would like to have right away. Karena Thundercloud is wondering if she needs approval to release. It was suggested to give to the Legislative Counsel and Legislative Attorneys. Karena Thundercloud stated she could have it to the Legislators by this afternoon. It was stated the Legislature would still want the Administrative Department to do a presentation.
Rep. Greendeer leaves the room at 10:32 a.m.

NIGC Technology Leaders Fellowship – Rep. Lori Pettibone
This resolution is that the Legislature, pursuant to its Constitutional authority, supports the application of Tyler Gotz for the National Indian Gaming Commission Technology Leaders Fellowship, and authorizes this resolution to be included with his application.
MOTION by Rep. Lori Pettibone to adopt **Resolution 12-06-16 A** Support for Application of Tyler Gotz for National Indian Gaming Commission Technology Leaders Fellowship. Second by Rep. Andrea Estebo. 7-0-1(Vice President Brinegar) **MOTION CARRIED.**

DISTRICT MEETINGS: District 3-Wisconsin Dells District Meeting-November 21, 2016:
READ FOR THE RECORD: Motion by Patti Ennis to accept the 2017 Juneau County Law Enforcement Agreement. *Rep. Greendeer returns to the room at 10:34 a.m.*
MOTION by Vice President Darren Brinegar to refer the motion by David Decorah to have Heritage Preservation to head a taskforce in opposition to Enbridge Pipeline in Wisconsin to the Office of the President and Heritage Preservation. Second by Rep. Kathy DeCamp. 8-0-1(Rep. Greendeer) **MOTION CARRIED.**

MOTION by Vice President Darren Brinegar to appoint Gloria Visintin as the District 3 Enrollment Board Member. Second by Rep. Kathy DeCamp. 9-0-0 **MOTION CARRIED.**

MOTION by Vice President Darren Brinegar to accept Cindy Tack as the Wisconsin Dells Election Board Delegate. Second by Rep. Andrea Estebo. 9-0-0 **MOTION CARRIED.**

MOTION by Vice President Darren Brinegar to accept Dave Decorah as the Wisconsin Dells Election Board Alternate. Second by Rep. Kathy DeCamp. 9-0-0 **MOTION CARRIED.**

District 3-Wisconsin Rapids District Meeting-November 23, 2016
READ FOR THE RECORD: Motion by Barb Smith to approve the 2017 Wood County Law Enforcement Agreement.
MOTION by Vice President Darren Brinegar to refer the motion by Anita Naquayouma to have Ho-Chunk Housing & Community Development Agency – Jeff Hendricks come back next month to explain the plans for Wisconsin Rapids upcoming Indian Housing Plan 2017 funding to Ho-Chunk Housing & Community Development Agency. Second by Rep. Kathy DeCamp. 9-0-0 **MOTION CARRIED.**

MOTION by Rep. Kathy DeCamp to refer the motion by Myrna Thompson that anyone looking to request funds for fundraising/events/donations/ and charitable contributions must submit a budget and advertising marketing plan, no less than thirty (30) days prior to event, and funds must be reconciled thirty (30) days to the Finance Committee and Legislative Counsel. Second by Rep. Lori Pettibone. 9-0-0 **MOTION CARRIED.**

MOTION by Vice President Darren Brinegar to correct

the motion and appoint David Radtke as the District 3 Veteran Affairs Board Delegate. Second by Rep. Kathy DeCamp. 9-0-0 **MOTION CARRIED.**

MOTION by Vice President Darren Brinegar to appoint Brian Matha as the District 3 Veteran Affairs Board Alternate. Second by Rep. Kathy DeCamp. 9-0-0 **MOTION CARRIED.**

READ FOR THE RECORD: Vice President Darren Brinegar read the motion by Anita Naquayouma to accept Gloria Visintin as the District 3 Enrollment Board Member, as addressed previously in the Wisconsin Dells District Meeting.
MOTION by Rep. Andrea Estebo to appoint Barb Smith as the Wisconsin Rapids Election Board Delegate. Second by Rep. Kathy DeCamp. 8-0-1(Vice President Brinegar) **MOTION CARRIED.**

MOTION by Vice President Darren Brinegar to appoint Linda White Goodwin as the Wisconsin Rapids Election Board Alternate. Second by Rep. Kathy DeCamp. 9-0-0 **MOTION CARRIED.**

MOTION by Vice President Darren Brinegar to refer the motion by Anita Naquayouma to cut the GAP incentive program at all the facilities to the Office of the President and the Business Department. Second by Rep. Kathy DeCamp. 9-0-0 **MOTION CARRIED.**

MOTION by Vice President Darren Brinegar to refer the motion by Mitchel Redcloud to fix and replace the speeding sign to Ho-Chunk Housing & Community Development Agency and Bureau of Indian Affairs Roads Division. Second by Rep. Kathy DeCamp. 9-0-0 **MOTION CARRIED.**

READ FOR THE RECORD: Motion by Anita Naquayouma that Head Start use the storage shed behind their building.

District 2-Baraboo District Meeting-December 5, 2016
MOTION by Rep. Andrea Estebo to table the December 5, 2016, District 2 Baraboo District Meeting until later in the meeting. Second by Rep. David Greendeer. 9-0-0 **MOTION CARRIED.**

Rep. Kathy DeCamp leaves the room at 10:55 a.m.

AGENDA AMENDMENT:
MOTION by Rep. Forrest Whiterabbit to revisit item VII. Committee Reports; C. Finance Committee-November 30, 2016; items 1 and 2. Second by Rep. David Greendeer. 8-0-0 **MOTION CARRIED.**

Authorizing Closing of the Ho-Chunk Gaming Wisconsin Dells Sanitary Drain Pipe Capital Project and Transfer of Funds to Backup and Recovery System
This resolution is that the Legislature, pursuant to its Constitutional authority, hereby authorizes the Nation’s Treasury Department to close the Capital Project for Sanitary Drain Pipe and place the remaining funds into the Accounting/Financial Software Fund-Data Storage Equipment to replace the Nation’s Backup and Recovery System. The balance of any remaining funds will be transferred to the General Funds Other Revenue Account at the completion of the project.

MOTION by Rep. Forrest Whiterabbit to adopt **Resolution 12-06-16 B** Authorizing Closing of the Ho-Chunk Gaming Wisconsin Dells Sanitary Drain Pipe Capital Project and Transfer of Funds to Backup and Recovery System. Second by Rep. David Greendeer. 8-0-0 **MOTION CARRIED.**

Approval for Fund Reallocation of a Capital Project, Ho-Chunk Gaming Wisconsin Dells – Generator to Backup Power Supply
This resolution is that the Legislature, pursuant to its Constitutional authority, hereby authorizes the Nation’s Treasury Department to reallocate the funds for the following Capital Project for Ho-Chunk Gaming Wisconsin Dells-Generator in support of the Backup Power Supply. The remaining funds will be transferred to the General Fund Other Revenue Account at the completion of the project.
MOTION by Rep. Forrest Whiterabbit to adopt **Resolution 12-06-16 C** Approval for Fund Reallocation of a Capital Project, Ho-Chunk Gaming Wisconsin Dells – Generator to Backup Power Supply. Second by Rep. David Greendeer. 8-0-0 **MOTION CARRIED.**

EXECUTIVE SESSION:
MOTION by Rep. Kathyleen Lone Tree-Whiterabbit to go into Executive Session. Second by Rep. Andrea Estebo. 8-0-0 **MOTION CARRIED.**

The meeting went into Executive Session at 10:59 a.m.

Rep. Kathy DeCamp returns to the room at 11:00 a.m.

Rep. Shelby Visintin arrives via conference call at 11:47 a.m.

Vice President Darren Brinegar is excused from the meeting at 12:32 p.m.

Rep. David Greendeer out of the room at 4:12 p.m.

MOTION by Rep. Kathyleen Lone Tree-Whiterabbit to return to Open Session. Second by Rep. Andrea Estebo. 8-0-0 **MOTION CARRIED.**

The meeting returned to Open Session at 4:14 p.m.

MOTION by Rep. Kathyleen Lone Tree-Whiterabbit to ratify all action taken in Executive Session. Second by Rep. Andrea Estebo. 8-0-0 **MOTION CARRIED.**

NOTE: The following items were motioned in Executive Session to be addressed in Open Session.
Resolution – Granting a Suitability Waiver for Case No. WV16-007
This resolution is that the Legislature, pursuant to its Constitutional authority, and pursuant to the standards set forth in the *Amended and Restated Gaming Ordinance*, under Section 17c(4) hereby grants a suitability waiver.
MOTION by Rep. Kathyleen Lone Tree-Whiterabbit to adopt **Resolution 12-06-16 D** Granting a Suitability Waiver for Case No. WV16-007 with corrections. Second by Rep. Andrea Estebo. 7-1(Rep. Matt Mullen)-0 **MOTION CARRIED.**

Resolution – Nomination of Representatives to the Tribal Coordinating Committee to Develop and Implement a Tribal Action Plan for a Comprehensive Prevention

Continued on Page 9

Legislative Minutes *Continued from Page 8*

and Treatment Program for Alcoholism and Other Substance Abuse
This resolution is that the Legislature nominated representatives for the Legislature in the Tribal Action Plan Development Initiative and authorizes travel for the Tribal Action Plan Development Workshop: A Tribal Law and Order Act Training Initiative, occurring January 25-27, 2017, in Columbia, South Carolina. **MOTION** by Rep. Kathyleen Lone Tree-Whiterabbit to adopt **Resolution 12-06-16 E** Nomination of Representative Greg Blackdeer to the Tribal Coordinating Committee to Develop and Implement a Tribal Action Plan for a Comprehensive Prevention and Treatment Program for Alcoholism and Other Substance Abuse. Second by Rep. Matt Mullen. 8-0-0 **MOTION CARRIED.**
Rep. David Greendeer returns to the room at 4:17p.m.
MOTION by Rep. Kathyleen Lone Tree-Whiterabbit to adopt **Resolution 12-06-16 F** Nomination of Representative Kathy DeCamp to the Tribal Coordinating Committee to Develop and Implement a Tribal Action Plan for a Comprehensive Prevention and Treatment Program for Alcoholism and Other Substance Abuse. Second by Rep. Matt Mullen. 9-0-0 **MOTION CARRIED.**
NOTE: The following item was tabled earlier in the meeting and the Legislature re-visited at this time in the meeting.
Baraboo Area Meeting Minutes-December 5, 2016:
MOTION by Rep. David Greendeer to refer the motion by Robert Funmaker for redistricting of the Ho-Chunk Nation to take place immediately to Legislative Counsel and the Attorney General. Second by Rep. Andrea Estebo. 9-0-0 **MOTION CARRIED.**
MOTION by Rep. David Greendeer to refer to the Office of the President the motion by Molli Pauliot that Higher Education funding policies get revised prior to the Legislature approving the Education budget for the 2017/2018. Second by Rep. Andrea Estebo. 9-0-0 **MOTION CARRIED.**
MOTION by Rep. David Greendeer to refer to the Office of the President and Legislative Counsel the motion

by Patrick Day for Ho-Chunk member employees who are currently working for the expansion project companies to be given retro pay for the difference between the hourly wage they received as non-union employees (example \$12.00 hr. that tribal members make on the job site versus the \$27.00 hr. union employees are making for the same job to date. Once they become new union employees their wage rate will increase to the standard that other union workers are currently receiving. The wage disparity was due to a mishap in the contract negotiations involving expansion projects). The wages are to be repaid out of the existing contract by existing vendors. Second by Rep. Andrea Estebo. 9-0-0 **MOTION CARRIED.**
MOTION by Rep. David Greendeer to refer to Legislative Legal Counsel the motion by Molli Pauliot to have Legislature amend the code of conduct and the ethical business language written into the service provider agreements for contracts, adding sections to strengthen the language for penalization and publication asserting that contractors abide by those new requirements stated in current and future agreements. Second by Rep. Andrea Estebo. 9-0-0 **MOTION CARRIED.**
MOTION by Rep. David Greendeer to refer to the Office of the President and Legislative Counsel the motion by Robert Funmaker to deny all outsourcing contracts until satisfactory documentation is provided to Legislature, tribal employees displaying transparency including timelines and performance justification regarding the intent/and outcome expected from the outsourcing contracts. Second by Rep. Andrea Estebo. 9-0-0 **MOTION CARRIED.**
ADJOURNMENT:
MOTION by Rep. David Greendeer to adjourn the Legislative Meeting. The next meeting will be on January 3, 2017 with the location to be determined. Second by Rep. Kathyleen Lone Tree-Whiterabbit. 9-0-0 **MOTION CARRIED.**
The Legislative Meeting adjourned at 4:24 p.m.
Respectfully submitted by,
Kathyleen Lone Tree-Whiterabbit, Tribal Secretary

Election Board Meeting
December 4, 2016
Election Board Office - BRF

I. Call to Order: Election Board Chairperson Myrna LittleWolf at 9:01 a.

II. Roll Call:

Martina LittleWolf-Falcon, BRF
Ethel Funmaker, Lacrosse
Judy Whitehorse, Madison
Cynthia Tack, Wis. Dells.
Gloria Visintin, Wittenberg 9:48a
Dave Radtke, Green Bay
Libby Fairchild, St. Paul/Mpls.
Sharon Casillas,Chicago, by phone

Francis Decorah, Tomah
Cher Laubmeier, Madison
Estelle Greendeer, Baraboo
Barbara Smith, Wis. Rapids
Mary Lopez, Green Bay
Ben Krause, Milwaukee
Karen Hopinkah-Ramberg, Chicago, ex

EB Staff: Melissa Olvera Marquez
DOJ Counsel: Wendi Huling and Erik Shircel

Quorum Established: 9:04 am

Opening Prayer: Francis Decorah
Meeting Minutes: September 18, 2016

Motion: Libby Fairchild made a motion to approve the Election Board Meeting Minutes September 18, 2016, Second by Francis Decorah 9-0-2 Motion Carried (SC,ML).

Motion: Cynthia Tack made a motion to approve the Agenda with additions, Second by Barbara Smith, 11-0-0 Motion Carried.

•Swearing Madison Alternate Judy Whitehorse

• AG E-mail

• Election Code

• Calling Elections

• Resignation-Tomah Alternate

• District Concern

• Executive Session

Motion: Francis Decorah made a motion to utilize our own facilities, Second by Mary Lopez, 4-6-1 Motion defeated (EF, CL, CT, LF, BK and BS) (CS).

Motion: Cher Laubmeier made a motion to remain at the Comfort Inn and Suites with option to stay at the HC Gaming Hotel, Cher Laubmeier with draws her motion.

Discussion: Wendi Huling EB Attorney will inform the Attorney General the board has not received the new revised Election Code.


Motion: Ethel Funmaker made a motion to excuse Barbara Smith for work at 12:26pm, Second by Cher Laubmeier, 10-0-1 (BS) Motion Carried (BK out of room)

Motion: Francis Decorah made a motion to accept Donna Littlegeorge resignation letter dated November 15, 2016, dated today, Sunday, December 4, 2016. Second by Cher Laubmeier, 11-0-0 Motion Carried

Motion: Mary Lopez made a motion to approve the General Primary Election Poster, Second by Cynthia Tack, 9-0-1(SC) Motion Carried

Motion: Cher Laubmeier made a motion to call for the General Primary Election on Tuesday, March 7, 2017, Second by Ethel Funmaker, 10-0-0 Motion Carried

Motion: Francis Decorah made a motion to adjourn at 1:28 pm. Second by Ben Krause, 10-0-0 Motion Carried.

Respectfully Submitted by

Myrna LittleWolf
EB Chairperson
EB Approved 01/07/2017

SUMMONS
(Second Publication)
IN THE HO-CHUNK NATION TRIAL COURT

Alliance Collection Agencies, Inc., Plaintiff(s), v. Sheila Lousise Cleveland a/k/a Whiteeagle, Defendant(s).
Case : CG 16-102

TO THE ABOVE-NAMED DEFENDANT(S):
Sheila Lousise Cleveland a/k/a/ Whiteeagle
You are hereby informed that you have been named a defendant in the above-entitled civil lawsuit. This legal notice of the *Complaint* is now served upon you by publication. Your written *Answer* to the *Complaint* must be filed with the Court on or before the twentieth day from the date of the published issuance of this *Summons* in . *See Ho-Chunk Nation Rules of Civil Procedure*, Rules 5(C)(1)(f), 6(A). Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record and provide the Court with a *Certificate of Service*. Failure to file a timely *Answer* in the time allowed **can result in a default judgment being entered against you.** *Id.*, Rule 54.
The Trial Court is physically located at Wa Ehi Hocira, W9598 Highway 54 East, Black River Falls, (Jackson County) Wisconsin. The Trial Court’s mailing address is P. O. Box 70, Black River Falls, WI 54615. The telephone number is (715) 284-2722, or toll free 800-434-4070, and the facsimile number is (715) 284-3136.

SUMMONS
(Second Publication)
IN THE HO-CHUNK NATION TRIAL COURT

New Cell, Inc. Cellcom, Petitioner, v. Myah Lea Decorah, Respondent.
Case : CG 16-103

TO THE ABOVE-NAMED RESPONDENT:
Myah Lea Decorah a/k/a Myah Long
You are hereby informed that you have been named a respondent in the above-entitled civil lawsuit. This legal notice of the *Petition to Register & Enforce a Foreign Judgment or Order* is now served upon you by publication. Your written *Answer* to the *Petition* must be filed with the Court on or before the twentieth day from the date of the second published issuance of this *Summons*. You may request a hearing within your written response. *See* RECOGNITION OF FOREIGN CHILD SUPPORT ORDERS ORDINANCE, 4 HCC § 2.5. Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record. Failure to file a timely *Answer* in the time allowed **can affect your right to object to the enforcement of the foreign judgment or order.** *Id.*, § 2.6c.
The Trial Court is physically located at Wa Ehi Hocira, W9598 Highway 54 East, Black River Falls, (Jackson County) Wisconsin. The Trial Court’s mailing address is P. O. Box 70, Black River Falls, WI 54615. The telephone number is (715) 284-2722, or toll free 800-434-4070, and the facsimile number is (715) 284-3136.

NOTICE AND RULES OF
GENERAL PRIMARY ELECTION
TUESDAY, MARCH 7, 2017

Notice is hereby served to all eligible voters of the Ho-Chunk Nation that the Ho-Chunk Nation Election Board, in accordance with the Constitution of the Ho-Chunk Nation has called a General Primary Election. ARTICLE VIII – ELECTIONS and the Election Code (2 HCC Sec. 6), states in relevant part:

3. Elections, c. Primary Election and Runoff Elections.

(1) Primary Elections shall be held prior to an Election with three (3) or more candidates in order to ensure compliance with the majority vote requirement as provided for in paragraphs 1c and 1e, above.
(2) If no candidate in any Primary Election receives more than 50% of the votes cast in such Election, the two candidates with the highest vote totals from the Primary Election (and any candidates) tied with the lower of such totals) shall appear on the ballot in the Runoff Election. When there are two (2) seats vacant in a district, the top two (2) vote getters for any vacant seats, if no candidate has received 50% + 1 vote, shall be on the ballot for the General Election or Runoff Election. (3) Primary Elections shall be conducted in the manner prescribed by this Code and in accordance with the timetable adopted by the Election Board.

THE FOLLOWING
TERMS OF FOUR (4)
YEARS WILL BE
VACANT:

- Legislature
District 1:
July 2017 – June 2021
Seat 1
Seat 3
District 2:
July 2017 – June 2021
Seat 2
Seat 3
District 3:
July 2017 – June 2021
Seat 2
District 5:
July 2017 – June 2021
Seat 1
Seat 3
Seat 4

Associate Justice 1
Four (4) Year Term
July 2017 – June 2021

NOMINATIONS OF
CANDIDATES

The official candidacy forms may be obtained from the Election Board Members or the Election Board Office. A candidate for elective office will submit an Official Nomination Petition, Declaration of Candidacy and a \$5.00 Filing fee by hand delivery or U.S. Mail to the Election Board office before the close of the nomination period on

Monday, January 23, 2017 at 4:30 p.m. ORIGINAL FORMS MUST BE SUBMITTED TO THE ELECTION BOARD. To be eligible for Legislative Office, candidates must comply with 8a.iii of the Election Code which states, "...candidates have resided for at least one (1) year immediately prior to filing the petition declaring her/his candidacy...Residency is defined as the permanent physical address stated on the periodic Address Verification Forms.

ELIGIBLE VOTERS:
Any enrolled member of the Ho-Chunk Nation who is at least eighteen (18) years old and who has resided in their respective district for at least three (3) months. See Election Board Code Sec.11 (c).
REGISTRATION:
Each person seeking to vote must register at the polling place. If a person cannot write, that person must sign his/her name with a mark before two (2) witnesses. A Ho-Chunk translator will be available to assist any tribal member who requests assistance.

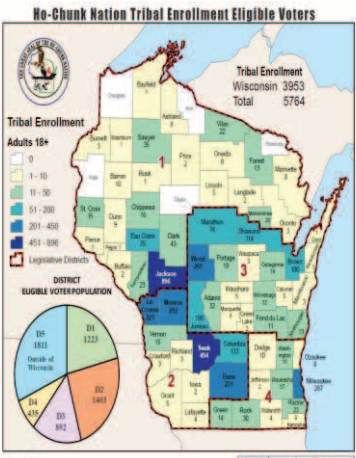
ELIGIBILITY DISPUTES:
Any individual whose name does not appear on the eligible voters list can claim the right to vote by presenting a written challenge to the Election Board. Any eligible voter may challenge the eligibility of an individual's name appearing on the eligible voters list by presenting a written challenge to the Election Board.
The Election Board will rule on all written challenges to the list of eligible voters immediately after the close of the challenge period. Section 11(c) iii , (Deadline Thursday, February 16, 2017).

Ho-Chunk Nation Election Board
206 South Roosevelt Road
P.O Box 756
Black River Falls, WI. 54615
TELEPHONE (715)284-8900
TOLL FREE (800)890-0583
FAX NUMBER(715)284-8600
E-MAIL:
Election.board@ho-chunk.com

Deadline to challenge the candidates (s) list to Election Board is Friday, February 17, 2017 @ 4:30 p.m.

ABSENTEE VOTING:
A voter may vote by absentee ballot provided the Election Board receives the absentee ballot request in writing no later than Monday, February 27, 2017 by 4:00 P.M. See Election Board Code, section 13(a), i
Requests MUST INCLUDE the eligible voter's name printed or typed (with signature), physical address where the ballot will be delivered (we use UPS next Day Air – UPS Next Day Air will not deliver to a P.O. Box), daytime telephone number and enrollment number.

Please check eligible voter's lists for your Districts. District 5 all areas outside the state of Wisconsin



Absentee Ballots must be received before 7:00 P.M. on Tuesday, March 7, 2017. Absentee ballots may be returned by overnight mail, so they may be received at the Election Board Office or the polling places prior to the Election Day. NOTE THAT FEDEX and UPS NEXT DAY AIR DOES NOT DELIVER IN BLACK RIVER FALLS ON SATURDAYS.

POSTING ELECTION RESULTS:
The Election Board will certify and post the official election results within three (3) days after the date of election.

CONTESTING OF ELECTION RESULTS:
Any member of the Ho-Chunk Nation may challenge the results of any election results within ten (10) days after the Election Board certifies the results. The Trial Court shall hear and decide a challenge to any election within twenty (20) days after the challenge is filed in the Trial Court.

ELECTIONEERING:
There will be no electioneering within fifty (50) feet of any polling places.

GENERAL PRIMARY
ELECTION DAY
Tuesday, March 7, 2017

POST NOTICE OF
ELECTION
Monday, December 5, 2016

POST ELIGIBLE VOTERS
LIST
Monday, February 6, 2017

CHALLENGES TO THE
ELIGIBLE VOTERS LIST
MUST BE RECEIVED PRIOR
TO 4:30 PM
Thursday, February 16, 2017

LAST DAY TO REQUEST
ABSENTEE BALLOTS
Monday, February 27, 2017
4:00 PM

GENERAL ELECTION
Tuesday, June 6, 2017

POLLING
PLACES:

OPEN AT 8:00 A.M
AND CLOSE AT
7:00 P.M.

- BLACK RIVER FALLS, WI.
HHCDA
W8813 Mission Road
715/299-6104
- TOMAH, WI
TRIBAL AGING UNIT
358 EOS ROAD
608/372-4547
- LACROSSE, WI.
LACROSSE BRANCH OFFICE
724 MAIN STREET
608/783-6025
- BARABOO, WI.
HOUSE OF WELLNESS
S2845 WHITEEAGLE ROAD
608/355-1254
- WISCONSIN RAPIDS, WI.
CHAK-HAH-CHEE COMM.
BLD.
916 CHAK-HAH-CHEE LANE
715/886-5444
- WITTENBERG, WI.
TRIBAL AGING UNIT
W17956 WITT-BIRN
TOWNLINE ROAD
715/253-3536
- CHICAGO, IL.
CHICAGO BRANCH OFFICE
4738 North Milwaukee Avenue
773/202-8433
- MILWAUKEE, WI.
MILWAUKEE BRANCH
OFFICE
3501 S. HOWELL AVENUE
414/747-8680
- MINNEAPOLIS/ ST PAUL,MN
MPLS./ST PAUL BRANCH
OFFICE
1724 Selby Ave
651/641-1801
- MADISON, WI.
MADISON BRANCH OFFICE
4724 Tradewinds Parkway
608/277-9964
- WISCONSIN DELLS, WI.
INDIAN HEIGHTS BLDG.
N957 Dyer Avenue
715/299-6104
- GREEN BAY, WI.
BRANCH OFFICE
1047 9TH STREET
920/490-2774

Posted 12/05/2016

AMENDED
12/16/2016



RE-ELECT TRICIA ZUNKER FOR ASSOCIATE JUSTICE OF THE HO-CHUNK NATION SUPREME COURT PRIMARY ELECTION TUESDAY, MARCH 7, 2017

Fair; Neutral; Experienced; Compassionate; Committed

As Justice, I will remain committed to apply the Ho-Chunk Nation Constitution and the written laws of legislature, while recognizing and upholding the inherent customs and traditions of our People. I am insistent on protecting due process rights of each member, especially when those who own these rights are often without legal representation, or they are children or elders. I have served with fairness, diligence, courtesy and compassion since elected to this position in September 2013. Serving my People in this capacity has been my greatest professional honor. I will be deeply honored to serve the Nation in a second term as Associate Justice of the Supreme Court and humbly request your vote on March 7, 2017.

Who I Am

I am an enrolled member of Ho-Chunk Nation and I am from Wausau, Wisconsin. I am Bear Clan. My Ho-Chunk name is Hinųk pii. My father is Timothy Radtke and Grandmother is Exilda Mary Rockman Stone. My Great-Grandparents are Grover Rockman and Bessie White Eagle Rockman. After earning a law degree at UCLA, I worked in Los Angeles as an attorney and law professor for many years. But I have since returned home to Wisconsin after my election to Associate Justice.

EDUCATION

- J.D. (law degree), UCLA School of Law
- B.A., University of Wisconsin-Madison, triple major in: 1) Political Science; 2) International Relations; and 3) French. Also earned a Certificate in European Studies.

MEMBERSHIPS

- Ho-Chunk Nation
- State Bar of California
- Ho-Chunk Nation Bar Association
- National Native American Bar Association (NNALSA)
- National American Indian Court Judges Association (NAICJA)
- Wisconsin Tribal Judges Association (WTJA)

WORK EXPERIENCE

- Associate Justice, Ho-Chunk Nation (Sept. 2013- Present)
- Attorney, Zunker Law Group; Law Firm Experience in Los Angeles
- Professor (Legal Writing; Constitutional Law), California School of Law (2007-present)
- Dean of Faculty, California School of Law (2013 -present)
- Professor (Criminal Law courses; Business Law and Ethics), Colorado State University-Global Campus (2011- present)
- Professor (Legal Writing), University of Maryland (2012 -present)
- Published Academic, Northwestern Interdisciplinary Law Review

The Role of a Justice (the Appellate Judge)

The justice must also be a neutral decision-maker and able to address the issue in front of her without prejudice. The appellate judge/justice must determine what errors of law occurred, if any, at the trial court level. Not all errors require reversal of a lower court opinion, however, and thus an appellate judge must understand the legal standard required to reverse and remand an opinion. The decisions of the appellate judge are extremely important. They are handed down in written opinions and cited in later cases and by trial court judges as the controlling law. Being able to write a clear and well-written opinion that accurately states the law, custom or tradition is a necessary quality.

What’s the Difference Between Supreme Court and Trial Court?

Cases first must be filed and heard in the Trial Court (or before an administrative body first, if it is an administrative matter). Only after the case is exhausted at the lower tier of court (or in some cases, administrative body) can it be heard by the Supreme Court (with the exception of an interlocutory appeal) and the litigant must be sure to follow the rules and process for an appeal.

Vote Zunker on March, 7, 2017 for Associate Justice

It is vital to me that everyone is treated with dignity and respect which includes timely issuance of opinions. My work ethic allows me to fully consider issues in front of me and reflect thoroughly while also ensuring that matters are resolved in a timely manner. The court system is designed to answer the legal issues in front of it, not add additional stress to tribal members with undue delay in issuing opinions. In cases assigned to me, I have not issued a late order or decision. My pledge to you is my continued faithful and impartial performance of my duties as Associate Justice. I’m hardworking, ethical, and committed to preserving the Nation’s customs and traditions while analyzing the law as a neutral decision-maker. I am experienced. I’m ready, willing and able to continue to serve our Nation and humbly requesting your vote. I also want to extend my deepest gratitude to those with whom I have worked in my capacity as Associate Justice, past and present, including: fellow Justices, Supreme Court Clerk, trial court judges, staff attorneys, Trial Court clerks, court administrator, and other court staff- thank you. I have enjoyed working with you all immensely and deeply appreciate the different roles filled by all.

Please vote on Tuesday, March 7, 2017

What an honor and a privilege to vote for our Nation’s elected officials. As the People of the Big Voice, I encourage you to make your voice heard on Tuesday, March 7, 2017 or by requesting an absentee ballot. Your vote counts! I appreciate your consideration.

Pinagigi.

HCG-Wisconsin Dells invites Bret Michaels to perform on New Year's Eve

Tim Wohlers
Staff Writer

The changing of the calendar means cause for celebration. So to celebrate the holiday in proper fashion, HCG-Wisconsin Dells invited rock legend Bret Michaels and his band to perform at a concert in the Upper Dells Ballroom on New Year's Eve.

"Bret Michaels is the first national headliner that we've had on New Year's Eve," said Manager of Public Relations David Abangan. "We've always had entertainment, but not necessarily to the level of Bret Michaels."

To get into the concert, patrons purchased a \$17 wristband that granted access to the headliner and two other shows taking place in the casino that night. All the profits from those sales were then donated to Badger Honor Flight.

"We've done that for the last couple years," Abangan said. "All the Ho-Chunk casinos do something for Badger Honor Flight on an annual basis just to show support for the organization."

For each flight, Ho-Chunk Gaming (HCG) donates thousands of dollars directly to Badger Honor Flight so that our country's military veterans can visit the monuments erected in their honor. In other words, for a few lucky veterans, HCG makes dreams come true.

"We're interested in keeping the relationship with Badger Honor Flight," Abangan said. "It's important that the Nation support good causes."

And at the turn of the year, Bret Michaels and his band help the Nation with supporting the cause. Group members exhibited excitement at returning to the Badger State.

"We do all kinds of casinos in Wisconsin," said drummer Mike Bailey. "We play (in) Wisconsin several times throughout the year."

The group opened with a lively performance of "Talk Dirty to Me," the second single released by Michaels' former band Poison. The song became an international success in the late 80s and proved

to be a big hit among concertgoers at the New Year's Eve celebration.

The band wasted little time talking and followed with "Look What the Cat Dragged In," which topped the charts despite never being released as a single.

Michaels then took a moment to thank the crowd's military veterans, relaying to them that the night's proceeds would benefit Badger Honor Flight.

"We've done a lot of (different) charity events," said keyboardist Rob Wylde. "And we love them."



The former front man of Poison serenades the crowd.

Next came a cover of Lynyrd Skynyrd's "Sweet Home Alabama," paying tribute to the place that the band's drummer calls home.

"For events like this," Bailey said, "we'll pull out some covers. But I dig all of the songs."

After the cover, Michaels thanked the veterans once again before pulling out his harmonica for a bluesy intro to "Your Momma Don't Dance." Crowd members joined in the second half of the chorus – chanting, "And your daddy don't rock and roll!"

At the end of the song, Michaels reminded the crowd about the importance of Badger Honor Flight and all that the program does for our nation's veterans. Keeping with the theme, the former front-man of Poison pulled

out an American-flag cowboy hat and mic stand into which he belted out an impressive version of "Something to Believe In."

"It was great," said bass player Eric Brittingham. "It was a little bit loud. But that's what we do."

The group then performed Poison's second-biggest hit, "Unskinny Bop" – of which the meaning remains a mystery – before Michaels introduced everyone in the band. During this time, group members exited the stage for an extended drum solo by Bailey. The audience erupted in applause after his last note.

Then, the band played Poison's biggest hit. "Every Rose has its Thorn" topped charts throughout the country and is recognized by VH1 as one of the greatest power ballads of all times. The crowd showed its love for the musical masterpiece with lights in the air.

The show ended with performances of Poison's "Nothin' but a Good Time" and Kiss's "Rock & Roll all Nite." By the finale, fans were forcing their way to the front for a chance just to touch the rock legend and shake his hand.

"He loves doing that," Bailey said. "It's amazing to me. It truly is. I've never seen anybody like that."

The concert marked the last



Michaels dons a cowboy hat adorned with an American flag. A portion of the night's proceeds were donated to Badger Honor Flight.

event on the band's 2016 tour, which consisted of almost 200 shows and took the band all over the world. And after such a grueling schedule, the group's ready for some rest and relaxation.

"This was the end of the tour," Wylde said. "So we're ready for a break."

The casino had a good turnout at the event – selling over 2100 wristbands – and raised upwards of \$36,000 dollars for Badger Honor Flight. Band members seemed satisfied with the way things went,

to say the least.

"The show was amazing," Wylde said. "What a great crowd."

They also expressed interest in returning for next year's event. So if everything works out, the show could become an annual occurrence.

"Bret already pitched it on-stage," Bailey said. "He's already talking to the promoter, trying to come back for New Year's next year."

The band's 2017 tour begins Jan. 20 in Wendover, NV.

ATTENTION

CHICAGO TRIBAL MEMBERS!!!

WE ARE LOOKING TO FILL 2 SEATS ON THE ELECTION BOARD
A DELEGATE AND ALTERNATE TO SERVE 2 YEARS.
ANY QUESTIONS CALL 715/284-8900

ELECTION BOARD OFFICE
206 SOUTH ROOSEVELT ROAD, BLACK RIVER FALLS, WISCONSIN 54615

Munch & Motivate

Cooking Class 2017

Cooking Class and Sampling 11:30a -12:30p

In the Community Health Classroom
at the Ho-Chunk Health Care Center

January 30th
February 27th
March 27th
No Class in April
May 22nd
June 26th

July 31st
August 28th
September 25th
October 30th
November 27th
December 18th

Community
Supported Agriculture
(CSA) Shares

The Ho-Chunk Nation is offering a weekly or bi-weekly share of fresh vegetables from a local farm during the regular growing season to all Ho-Chunk enrolled tribal members.

Application will be released and accepted after Feb 1st, 2017.

In Lieu of active fitness membership

LK 01/06/17 Ho-Chunk Nation Health & Wellness Division



\$17K CASH GIVEAWAY

DRAWING JAN 29 AT 6PM

Starting January 1st, get your free entry into the Blustery Bucks Giveaway where 15 winners will split \$17,000 in Cash. Earn one additional entry every day when you earn 25 points with your Rewards Club Card or play tables for at least one hour.

Registration ends at 5pm on January 29, 2017.



\$1,000 CASH GIVEAWAY

FRI & SAT | DRAWINGS 7PM - MIDNIGHT

Win up to \$1,000 every weekend. Begin earning entries at Noon then be present for the drawings beginning at 7pm to win \$100 each hour. If the winner is not present to claim the prize that hour's cash rolls into the next drawing. If claimed, the prize amount will begin back at \$100. Winner takes all at final drawing each Saturday.

Visit the Rewards Club Booth for complete details. Must be 21 years or older to play in the casino. Those 18 years and older are welcome to play Bingo. Ho-Chunk Gaming reserves the right to cancel or alter promotions at any time.





The Health Accreditation Board of Directors meeting is subject to the Open Meeting Act.
Public is welcome and encouraged to attend.

The Health Board of Directors meeting is subject to the Open Meeting Act.
Public is welcome and encouraged to attend.

Good Luck!!

Former president returns, makes heritage a primary focus

Ken Luchterhand
Staff Writer

Jon Greendeer gently turned an ancient artifact from the mid-1800s in his hand, admiring the feathers and deer hooves. It was a Ho-Chunk artifact from the mid-1800s, had he respected the way someone finely created the intricate pieces.

After serving as Ho-Chunk president from 2011 to 2015, Greendeer looked forward to being home more often and enjoying life without the commute and daily grind. He enjoyed that time away, but now has returned as the Heritage Preservation executive director, having started the job on October 13, and being nominated on Oct. 18 and Legislature accepting his confirmation on Nov. 8.

Now, he is back to work with the Nation in a new job position, some more inspiration and a new light. The artifact in his hand is the embodiment of his desire to keep Ho-Chunk members in touch with the past.

"I think about the fact that someone back in the 1850s held it in his or her hand, the colors it once exhibited and the amount of thought they put in it," Greendeer said. "Someone made this when Millard Fillmore was president."

Softly laying the craft in a box and closing the lid, Greendeer took a deep breath.

He often looks at an artifact like this and wonders what also was around at the time and what it was used for, he said.

"I think of what the maker was thinking about – someone put a lot of thought into it," he said. "That is where the holiness is. Someone's heart is in it."

Being director of Heritage Preservation gives him a chance to teach, as well as to learn.

"My main job is to assist the president with his priorities," Greendeer said. "Language and culture are the highest priority of this administration. I feel this job is very important with its objectives and goals."

Back in 2015, when Green-

deer decided not to run for another term as president, he told the crowd during a farewell ceremony that he wanted to see his house during the daytime – that his job required him to be away from home so many hours. His wife told him that, if he could live the simple life, he could take 15 months off.

"I enjoyed the sampling things, like brushing my daughter's hair, working on wood projects and flying my drone," he said. "It reminded me that there is life outside work after all."

His first reaction was getting his mind wrapped around the fact he didn't have the huge responsibility anymore, and that he didn't have the long drive to Black River Falls every day from Stevens Point.

"When I think back to my service to the Nation, it doesn't feel like it happened," he said.

During his time off, Greendeer flew his drone often, even giving a shot at making it his business, riding bicycle, hiking, and, in general, enjoying his leisure. But the calling of serving the people drew him back.

"People don't know what that means to say the Nation needs you," he said. "It's not about what the government wants, it's about what the people want."

He has begun another chapter in his life – one in which he can learn as much, or more, than he teaches. He doesn't want to die a wise old man, he said, but instead he wants to be known as someone who has educated people and shared his knowledge.

"I have a passion to teach people, he said. 'I had come to enjoy learning about things I didn't know.'"

One of the biggest issues on his agenda is the subject of a Ho-Chunk culture museum.

"It has been talked about for some time and all agree that it needs to be created, however, the discussion is yet unsettled as to the specifics, such as location, the design and the extent," he said.

"The museum will happen," he said. "It is our goal. But

the difficulty is not making the museum happen. The difficulty is settling on a plan and a vision. Everyone has an opinion where it should be, what it should look like, and who should be involved. But I don't want us in a perpetual stalemate because we all see different concepts."

Similarly, people have different visions for all the major projects, such as the casino expansions, the community centers and the suggested healing center, Greendeer said.

There are obstacles within those differences, such as costs, size and where the money comes from.

"I believe we can be cutting a ribbon for the museum in one year. It has to be a place that meets our objectives and we have to create within our means. It will cost somewhere between \$10 and \$25 million and the Nation doesn't have a grant that will fund any of it," he said.

"We need to look at the site and the scale, and even the costs of maintaining the facility, what our means are. Plans are to go forward and accommodate the budget abilities," he said.

Teaching and maintaining the Ho-Chunk culture falls within his department, so in an effort to make learning the culture a fun experience, Greendeer has organized a Winter Culture Camp on Jan. 28 on the parking lot and grounds behind the Tribal Office Building in Black River Falls.

"Tents will be set up on the grounds, offering cultural education and fun such as shirt and dress making, woodworking, food made on the fire, hide fleshing, dancing, beading, and many more activities," Greendeer said.

When it comes to carrying on the ways from Ho-Chunk ancestors, it's important to know the difference between culture and heritage, he said.

"Although the terms 'culture' and 'heritage' are used synonymously, they have two different meanings. Culture exists wherever you go, what you participate in on a daily basis. It's environmental – it's



Jon Greendeer has taken a new position as Heritage Preservation executive director, returning to work at the Executive Building after taking some time off after serving as Ho-Chunk Nation president.

what you do," Greendeer said.

"Heritage is what you pass down through the generations – the songs, practices, ceremonies, and rituals," he said. "It becomes part of your culture when you don't have to say it, when heritage is wrapped in your way of life."

What Greendeer hopes to do is to provide the resources to incorporate those heritage elements into daily life.

"The Ho-Chunk Nation will not save the language and the culture. It provides the resources so that people can do it," he said.

Heritage Preservation and Language are responsible for providing the resources to enable people to speak Ho-Chunk in their homes.

"The responsibility cannot land on the shoulders of the Nation," he said. "We give the tools. The responsibility is in the home."

"We're there to help you achieve your goals, but it the responsibility of the people to make the effort," Greendeer said.

Another goal he hopes to achieve while executive director is to spearhead an effort to make the Department of Natural Resources a separate, official executive department, which operates independently. At present, the DNR falls within the Heritage Preservation Department. A resolution to make the DNR a separate department was approved at the 2016 General Council.

Also, Greendeer has set a goal to establish a Veterans Employment Assistance Program, which will work on amending the Equal Rights Amendment to make sure veterans' unique needs are met in the workplace. It will ensure that veterans receive the support they need to obtain and maintain employment.

Yet another goal is to move Cultural Resources department back to Black River Falls.

"It needs to be where there is the highest concentration

of people," he said. "We rely heavily on them."

Cultural Resources was located in a small building behind Whitetail Crossing in Black River Falls, but was moved to Whirling Thunder Ranch in Tomah when their building was demolished for the casino expansion project.

Greendeer also wants to work education of effigy and burial mounds into the K-12 public school curriculum via Act 31.

"That way some people have the knowledge of the mounds," Greendeer said. "When we were dealing with the legislation to desecrate the mounds at the Capital in Madison, there were many people who didn't know the cultural and historical significance. They thought they were just piles of dirt."

On a regular basis, the Nation is contacted when human remains are unearthed during exaction for new construction. Those remains need to be identified and then a decision needs to be made what to do with them, if anything.

"We need to martial in new legislation," he said. "Heritage Preservation is drafting a new anti-desecration bill so that the Nation can be proactive. At present, nothing exists to address this. The bill will be uncompromising and will protect mounds into perpetuity."

All these things need to be done to strengthen the Ho-Chunk people and build their Ho-Chunk identities, he said.

It is work that he enjoys because he knows the importance of it to the Ho-Chunk people. And if he burns the midnight oil and doesn't get home again, like when he was president, he has the gratitude of the people to keep him going.

"It's a wonderful life," Greendeer said. "I don't talk about it. I live it."

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